



# **ONIGIRI WELLNESS REP COMPENSATION PLAN**

2020

## IMPORTANT REMINDERS

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- The only requirement to become an Onigiri wellness rep and/or distributor is to sign up online member agreement. You are not required to purchase any product or material to become an Onigiri wellness rep and/or a distributor.
- Commissions and sales are paid only upon request from and only to active Onigiri wellness reps  
In order to qualify to receive a monthly commission from the company.  
You must have a minimum of 2 sales per month.
- All commission are calculated on a monthly basis and deposited on around the last week of the following month via bank transfer or PayPal account.
- Compensation are based upon productivity. It requires time, effort and commitment. There is no guarantee of financial success.
- You must keep all the records at least five years. Compliance with the company policies is randomly monitored by the Company. Each product purchased through Onigiri wellness rep and/or distributor is automatically counted on a monthly basis. No commission will be paid for recruiting. The only way to earn commission is through product sales.
- Please see the glossary at the end of this brochure for an explanation of terms used in this document.

## START EARNING COMISSIONS IN 3 EASY STEPS

### STEP 1 - CREATE AN ONIGIRI WELLNESS REP OR WHOLESALE CUSTOMER ACCOUNT.

- Go on [www.Onigiri.store](http://www.Onigiri.store) and signup for free for an Onigiri wellness rep or wholesale customer account.
- Read and accept the terms & conditions including the policies handbook.
- And that's it!

### STEP 2 - START ENROLL NEW CUSTOMERS.

- Use our marketing videos on your different social network.
- Promote to your friends and families.
- Begin to earn commission.

**Commission Earning potential up to 30% of the sales total volume.**

There are two fundamental ways in which an Onigiri wellness rep or Wholesale Customer can earn commission: (A) through retail markups; and/or (B) through commission paid on an Onigiri wellness rep's product sales.

#### A. Retail Markups.

Onigiri wellness rep/Distributor buy Onigiri products from the Company at wholesale prices for resale to customers, for use as sales aids, or for personal consumption. The Company suggests retail prices and Onigiri wellness rep acknowledges that Company may implement a unilateral minimum advertised price (MAP) policy. However, Onigiri wellness rep are free to set their own selling price.

Wholesale purchase price of the Onigiri device following this chart:

Devices Purchased, One-time	Wholesale Discount %
11 - 20 Onigiri devices	12% of the total volume
21 - 30 Onigiri devices	15% of the total volume
31 - 40 Onigiri devices	20% of the total volume
41 - 50 Onigiri devices	25% of the total volume
51 Onigiri devices and above	To be discussed

## B. Commission.

Onigiri wellness rep can also earn commission based on the sale of products in all markets where the Company conducts business. Not all products or promotions from the Company generate commission.

To qualify for a Bonus each Onigiri wellness rep should reach a target sale following this chart:

Device(s) Sold, Accumulative	Period	Bonus %
1 - 10 Onigiri device(s)	within 2 months	10% of the total volume
11 - 20 Onigiri devices	within 2 months	15% of the total volume
21 - 30 Onigiri devices	within 2 months	20% of the total volume
31 - 40 Onigiri devices	within 2 months	25% of the total volume
41 Onigiri devices and above	within 2 months	30% of the total volume

## STEP 3 - START RECEIVE YOUR COMISSIONS

- All payments are calculated on a monthly basis and deposited upon request from and only to active Onigiri wellness rep on around the last week of the following month via bank transfer or PayPal account.
- Provide your Bank account or PayPal in your Onigiri wellness rep profile
- Provide your Tax identification number in your Onigiri wellness rep profile; without it, we will not be able to proceed with the payment of your commission.
- All bank transfers fees should be paid by Onigiri wellness rep and/or Distributor.

## GLOSSARY

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**Active Onigiri wellness rep:** An individual who has online registered to the Onigiri wellness rep Onigiri wellness repd program and accepted the terms and condition including the Onigiri policies.

**Bonus: Compensation** (sometimes called “commissions”): paid by the Company to an Onigiri wellness rep based on the volume of products sold by an Onigiri wellness rep’s organization upon meeting the requirements of the Onigiri Sales Compensation Plan. See, Section 8.

**Business Application Addendum:** A supplemental document to the Onigiri wellness rep Agreement Form. The Business Application Addendum must be completed and signed by a partnership, corporation, or other legal entity (see Corporation) applying to become an Onigiri wellness rep. The Business Application Addendum should list all Persons who are partners, shareholders, principals, officers, beneficiaries, directors or members of a Corporation.

**Company:** Company or “Onigiri” means the product developed and distributed by the company: Nuggets technologies Ltd.

**Company Credit:** Company Credit is an Onigiri wellness rep’s account receivable balance. Company Credit can be used to purchase product (compare, Product Credit).

**Contract:** The agreements between an Onigiri wellness rep and the Company comprised of this Policy Manual and the Onigiri wellness rep Agreement Form together with any Business Application Addendum.

**Corporation:** Any business entity such as a corporation, partnership, limited liability company, or other form of business organization legally formed under the laws of the state in which it was organized.

**Customer:** The term “Customer” includes Wholesale Customers.

**Distributorship:** The term Distributorship is another term for the business of any Onigiri wellness rep, as represented by an Onigiri wellness rep’s contractual relationship with the Company.

**Onigiri Intellectual Property:** Onigiri Intellectual Property means all intellectual property which Nuggets technologies Ltd or an Onigiri wellness rep company claims to own, or claims a right to use, including but not limited to trademarks, trade names, service marks, and content of its publications, whether registered with relevant governmental authorities or not.

**Local Market:** A single country or grouping of countries that the Company designates.

**Open Local Market:** A country or geographical region designated in writing by the Company as officially open for Onigiri business.

**Organization:** The group of Onigiri wellness rep sponsored in an Onigiri wellness rep’s direct and subsequent downline chain of sponsorship.

**Person:** An individual, Corporation, partnership, or other legal entity.

**Policy Manual:** Another term for Contract.

**Product Claims:** Claims related to the efficacy or effect of Onigiri products. Product claims are regulated by federal, state, or local governments in which the Onigiri wellness rep does business, including Federal Trade Commission, or similar governmental agencies in the jurisdiction of the Onigiri wellness rep.

**Sales Aid:** Any material, whether physically printed or in digital form, used in the offer or sale of Company products, recruitment of prospective Onigiri wellness rep, or training of Onigiri wellness rep, which makes reference to the Company, the Company products, the Sales Compensation Plan, or Onigiri Intellectual Property.

**Onigiri wellness rep:** A Person who is an independent contractor authorized by the Company to purchase and retail products to Customers, recruit other Onigiri wellness rep, and receive Commission in accordance with the requirements of the Sales Compensation Plan. An Onigiri wellness rep's relationship to the Company is governed by the Contract. More than one Person may be included on a Distributorship as a co-applicant. In such a case, Onigiri wellness rep refers to all Persons collectively, although each Person individually has all the Onigiri wellness rep rights and obligations.

**Onigiri wellness rep Agreement Form:** The application, whether in printed or electronic form, to become an Onigiri wellness rep which, upon acceptance by the Company, is part of the Contract between the Onigiri wellness rep and the Company.

**Wholesale Customer:** A Wholesale Customer is a Person who purchases products at a discount. A Wholesale Customer does not earn commission through the Onigiri Compensation Plan. A Wholesale Customer, however, may earn volume discounts on products through Onigiri compensation plan.

**Wholesale Customer Agreement Form:** The application, whether in printed or electronic form, to become a Wholesale Customer.